Silver Key Senior Services

Tuesday, October 16, 2018

Call to Order, Introductions Carla Hartsell

Presentation of 2017/2018 Audit Mitch Downs/Hillary Carlson

Osborne, Parsons & Rosacker, LLP

Presentation of Consent Agenda Carla Hartsell

Minutes from September 18, 2018

CEO Report

Financial Summary Dave Bunkers/Val Anders

Committee Reports

Building Committee Pat Ellis

Capital Campaign David Lord

Search Committee Carla Hartsell

Marketing Update Cathy Grossman

Old Business

Board Retreat Goals Update Pat Ellis

Policy for CEO Performance Review Pat Ellis

VA Choose Home Pat Ellis

Next Board Meeting - December 11, 2018

Board member login: skboard@silverkey.org

Password: sk-board@1625\$

New Business

The mission of Silver Key Senior Services is to serve in partnership with our stakeholders to support quality of life for seniors – allowing them the choice of safely aging in place with dignity and independence.

SILVER KEY SENIOR SERVICES, INC.

AND

SILVER KEY SENIOR SERVICES FOUNDATION

CONSOLIDATING FINANCIAL STATEMENTS
AND
ADDITIONAL INFORMATION

WITH

INDEPENDENT AUDITOR'S REPORTS

JUNE 30, 2018

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SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION CONSOLIDATING STATEMENT OF FINANCIAL POSITION JUNE 30, 2018

ASSETS

	S	Silver Key	1	oundation	E	iminations		Total
Current Assets								
Cash and equivalents	\$	268,834	\$	-	\$		\$	268,834
Accounts receivable		477,116		-		- 11		477,116
Bequests receivable		30,000		-		-		30,000
Pledges receivable, net		11,352		-		-		11,352
Due from related party		79,678		-		(79,678)		-
Other current assets		125,007		-		-	L	125,007
Total Current Assets	-	991,987	_	-	_	(79,678)		912,309
Noncurrent Assets								
Foundation, investments		-		7,169,366		- 1		7,169,366
Silver Key, board designated investments					0	-		
operating reserve		1,098,144	1	- 4		-		1,098,144
Beneficial interest in charitable trusts		4,422,540		-		- 20		4,422,540
Cash restricted for property and equipment		156,515	4	-		-		156,515
Property and equipment, net		5,493,123		-		2		5,493,123
Intangibles, net		68,304				-		68,304
Other assets		43,894		-		(3,326)		40,568
Total Noncurrent Assets		11,282,520		7,169,366	_	(3,326)		18,448,560
Total Assets	\$	12,274,507	\$	7,169,366	\$	(83,004)	\$	19,360,869
LIABILITIES A	ND	NET ASSE	TS					
Current Liabilities								
Accounts payable	\$	156,042	\$	-	\$	- 1	\$	156,042
Accrued liabilities		171,393		-		- 1		171,393
Deferred revenue		39,500		-		-		39,500
Note payable, due within a year		54,461				-		54,461
Due to Silver Key		e -	_	79,678		(79,678)	_	
Total Current Liabilities	Ш	421,396	_	79,678	_	(79,678)		421,396
Noncurrent Liabilities								
Note payable, less current portion		683,696		-		(50,000)		633,696
Total Noncurrent Liabilities		683,696		-	_	(50,000)	_	633,696
Total Liabilities		1,105,092	_	79,678	_	(129,678)	_	1,055,092
Net Assets								
Unrestricted								
Board designated - operating reserve		1,098,144		-		-		1,098,144
Undesignated		5,084,978		15,000	_	46,674	_	5,146,652
Total unrestricted		6,183,122		15,000	10100	46,674		6,244,796
Temporarily restricted		1,589,516		414,661		-		2,004,177
Permanently restricted		3,396,777		6,660,027	_	_	_	10,056,804
Total Net Assets		11,169,415	_	7,089,688		46,674	_	18,305,777
Total Liabilities and Net Assets	\$	12,274,507	\$	7,169,366	\$	(83,004)	<u>\$</u>	19,360,869

SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION CONSOLIDATING STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2018

		Silve	er Key			Foun				
		Temporarily				Temporarily	Permanently	(5)		
	Unrestricted	Restricted	Restricted	Total	Unrestricted	Restricted	Restricted	Total	Eliminations	Total
Public Support and Revenues				at "	Tally an		<u> </u>			
Contributions and grants	\$ 819,990	\$ 858,228	\$ -	\$ 1,678,218	\$ 15,000	\$ -	\$	\$ 15,000	\$ - \$	1,693,218
Capital campaign	462,545	<u> -</u> "		462,545	-	:=		-	-	462,545
Contributions from Foundation	330,245	-	-	330,245	-	-		-	(330,245)	-
Contract services	2,038,139	Y-	1-1	2,038,139			-	-	-	2,038,139
Program service fees	605,693	\. 8 =	-	605,693	-	4 /2	-	-	-	605,693
Investment income, net	235,266		-	235,266		433,090	64,263	497,353		732,619
In-kind contributions	968,460	-	-	968,460	-	-	=	-	=	968,460
Change in value of beneficial										
interest in charitable trusts	- 1	56,867	79,799	136,666	/ A -				_	136,666
Other income	206,054			206,054				· · · · · ·	18,001	224,055
	5,666,392	915,095	79,799	6,661,286	15,000	433,090	64,263	512,353	(312,244)	6,861,395
Satisfaction of purpose restrictions	450,551	(450,551)			330,245	(330,245)				
Total Public Support and Revenues	6,116,943	464,544	79,799	6,661,286	345,245	102,845	64,263	512,353	(312,244)	6,861,395
		-								
Expenses										
Program:										
Transportation	1,221,083		C -//	1,221,083	Ē	_	(<u>-</u>	12	12 9	1,221,083
Nutrition	2,820,881	-	- 11	2,820,881	-		-	_	2	2,820,881
Case management	652,707	-		652,707	-	-	-	_	-	652,707
Retail services	237,092	-	72	237,092	=	2 -	-	-	(=)	237,092
Contributions to Silver Key		- /			330,245	:=:		330,245	(330,245)	a = >
	4,931,763	-47	_	4,931,763	330,245	-	-	330,245	(330,245)	4,931,763
Supporting Services:										
General and administrative	531,901	-	1=1	531,901		-	-	:=	±₩.	531,901
Fundraising	316,269			316,269	<u> </u>			.=		316,269
Total Expenses	5,779,933	1 1	-	5,779,933	330,245	1		330,245	(330,245)	5,779,933
Change in Net Assets	337,010	464,544	79,799	881,353	15,000	102,845	64,263	182,108	18,001	1,081,462
Net Assets, Beginning of Period	5,846,112	1,124,972	3,316,978	10,288,062	<u> </u>	311,816	6,595,764	6,907,580	28,673	17,224,315
Net Assets, End of Period	\$ 6,183,122	\$ 1,589,516	\$ 3,396,777	\$ 11,169,415	\$ 15,000	\$ 414,661	\$ 6,660,027	\$ 7,089,688	\$ 46,674 \$	18,305,777

SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION CONSOLIDATING STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED JUNE 30, 2018

	9 <u>10.0.00</u>		Pro	gram Services	Supp					
	Tra	nsportation	Nutrition	Case Management	Retail Services	Total	General and Administrative	Fundraising	Total	Total Functional Expenses
Silver Key										
Salaries, wages and benefits	\$	513,574		5500 5000 5000 5000		\$ 1,876,962	\$ 312,065	\$ 169,204 \$	481,269	\$ 2,358,231
Client assistance		-	885,363	76,793	2,256	964,412	-	-	-	964,412
Food and packaging		-	674,562	-	- 4	674,562		-	-	674,562
Depreciation and amortization		230,036	173,584	29,478	24,362	457,460	53,283	14,005	67,288	524,748
Vehicle related expenses		280,728	24,567	-	// -	305,295	-	-		305,295
Occupancy		24,228	122,453	24,677	29,594	200,952	61,007	12,705	73,712	274,664
Professional fees		71,884	35,063	18,643	7,633	133,223	68,119	7,466	75,585	208,808
Program supplies		3,047	21,366	3,096	84,748	112,257	5.5	5 5 6 5	-	112,257
Dues and subscriptions		65,688	4,457	10,621	375	81,141	8,599	6,439	15,038	96,179
Public relations and marketing		1,945	5,076	1,912	3,187	12,120	3,648	72,224	75,872	87,992
Insurance		8,284	5,809	7,972	157	22,222	3,856	8,932	12,788	35,010
Printing, copying and postage		5,828	7,483	3,883	50	17,244	2,991	13,684	16,675	33,919
Interest		3,008	14,706	3,008	3,342	24,064	8,023	1,337	9,360	33,424
Meetings, travel and training		7,824	4,040	10,142	98	22,104	4,121	6,876	10,997	33,101
Recognition and volunteers		2,606	5,563	1,237	415	9,821	1,654	569	2,223	12,044
Equipment and office supplies		1,130	2,980	1,860	317	6,287	2,084	1,769	3,853	10,140
Bank and credit card fees		1,273	2,457	-	2,393	6,123	1,941	959	2,900	9,023
Miscellaneous		= =	5,152	326	36	5,514	510	100	610	6,124
Total Expenses		1,221,083	2,820,881	652,707	237,092	4,931,763	531,901	316,269	848,170	5,779,933
Foundation Contributions to Silver Key	. 3 <u>3</u>					330,245	<u> </u>	2 E W 2 E		330,245
Eliminations	- 3 3 <u>8</u>		4755	0 -	<u>, , 3-</u>	(330,245)			<u> </u>	(330,245)
Total Expenses	\$	1,221,083	\$ 2,820,881	\$ 652,707	\$ 237,092	\$ 4,931,763	\$ 531,901	\$ 316,269 \$	848,170	\$ 5,779,933
Percentage of Total Functional Ex	penses	21%	49%	11%	4%	85%	9%	5%	15%	100%

SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION CONSOLIDATING STATEMENT OF CASH FLOWS YEAR ENDED JUNE 30, 2018

	Silver Ke	v	Fo	undation	Elin	ninations		Total
Cash Flows from Operating Activities								
Change in net assets	\$ 881,3	53	\$	182,108	\$	18,001	\$	1,081,462
Adjustments to reconcile change in net assets to net								
cash provided by operating activities:								
Depreciation and amortization	524,7	48		_				524,748
Gain on sale of property and equipment	(1,5			-		-		(1,503)
Change in beneficial interest in charitable trusts	(136,6			-		-		(136,666)
Net realized and unrealized gain on investments	(64,5			(329,451)		(18,001)		(412,028)
Contribution of bequests	(457,3	70)		=				(457,370)
Contribution of stock	(110,4	95)		-		-		(110,495)
Decrease (increase) in operating assets:								
Accounts receivable	(318,5	17)		5,000		-		(313,517)
Bequests receivable	173,0	00		707,600				880,600
Pledges receivable, net	59,7	19			1	_		59,719
Due from related party	2,9	11	1	P - :	4	(2,911)		-
Other current assets	9	76	Æ	5,490		-		6,466
Other assets	24,9	18		-		-		24,918
Increase (decrease) in operating liabilities:	4							
Accounts payable	70,3	79	-	-		-		70,379
Accrued liabilities	(15,5	24)		-		-		(15,524)
Deferred revenue	14,9	50		- 11		-		14,950
Due to Silver Key	13		<u> </u>	(2,911)		2,911		- "
Net Cash Provided by Operating Activities	648,3	03		567,836			4	1,216,139
Cash Flows from Investing Activities								
Purchases of property and equipment	(962,5	49)				10		(962,549)
Proceeds from disposition of property and equipment		03		_		_		1,503
Cash restricted for property and equipment	108,6			- 2		-		108,626
Proceeds from sale of investments	732,7			333,156		-		1,065,870
Purchases of investments	(27,1			(900,992)		_		(928,104)
Proceeds from distribution of charitable remainder trust	160,2			(500,552)		11		160,218
Net change in cash and equivalents	100,2							100,210
board designated operating reserve	9,9	02						9,902
Net Cash Provided (Used) by Investing Activities	23,3	02		(567,836)		<u> </u>	_	(544,534)
Cash Flows from Financing Activities								
Repayment of line of credit	(40,0	(00)		-		-		(40,000)
Proceeds from note payable	900,0	00		_		-		900,000
Payments on note payable	(1,377,2	13)					_	(1,377,213)
Net Cash Used by Financing Activities	(517,2	.13)					_	(517,213)
Net Decrease in Cash and Equivalents	154,3	92				-		154,392
Cash and Equivalents, Beginning of Period	114,4	42		<u> </u>				114,442
Cash and Equivalents, End of Period	\$ 268,8	34	\$	_	\$	_	\$	268,834

SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION CONSOLIDATING STATEMENT OF CASH FLOWS YEAR ENDED JUNE 30, 2018

SUPPLEMENTAL DISCLOSURE OF NON-CASH ACTIVITIES

Cash paid for interest	\$ 33,424	\$, - <u> </u>	\$ u =1	\$ 33,424
In-kind contributions	\$ 968,460	\$ ar il ta	\$ <u> </u>	\$ 968,460

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization - Silver Key Senior Services, Inc. ("Silver Key") is a nonprofit organization formed in 1970 dedicated to serving the elderly in El Paso County, Colorado. Silver Key strives to make the greater Colorado Springs area the best in the nation to age. Services are provided with the goals of promoting independence, self-sufficiency, independent living, fulfilling basic and social needs, relieving the many burdens of old age, and preserving the dignity and self-respect of the elderly person.

Silver Key Senior Services Foundation, Inc. ("Foundation") was established in 1997 and operates exclusively for the benefit of Silver Key. The Foundation's primary purpose is to raise, invest, and manage donations, which are primarily permanently restricted by donors.

In partnership with stakeholders and caring volunteers, Silver Key provides a variety of nutrition, transportation, and senior assistance services available to anyone age 60+, including:

Silver Key Home Delivered Meals, including Meals on Wheels - Freshly prepared meals are conveniently brought to Silver Key clients at their home by friendly volunteers 3 or 5 days a week, with re-heatable meals available for the weekend. Caregivers and family members who are still working, out of town, or not able to be there for loved ones every day are able to arrange for and benefit from Silver Key Home Delivered Meals as well. Silver Key is also the area Meals on Wheels provider, delivering hot, nutritious meals and a welcome visit to low-income seniors through funding support from grants and community donations. With healthy food seven days a week, aging in place has never been easier! During the year ended June 30, 2018, Silver Key provided 69,634 meals.

Silver Key Connections Café — Silver Key provides food, friendship, and fun for anyone age 60+ at twenty Silver Key Connections Café sites throughout the community. Hot, healthy meals in a social setting plus monthly nutritional education information help keep older adults engaged. During the year ended June 30, 2018, Silver Key provided 117,838 meals.

Silver Key Reserve & Ride - Silver Key provides door-through-door ADA accessible transportation for medical appointments, shopping, group meals, social activities, and recreation trips. Reserve & Ride transportation accommodates wheelchairs, walkers, those needing a lift device, oxygen, and other special needs. Anyone 60 years or older, living in the greater Colorado Springs area, and registered with Silver Key Reserve & Ride can use this service to remain active and independent. During the year ended June 30, 2018, Silver Key provided 44,469 rides.

Silver Key Senior Assistance - Silver Key's experienced Case Management team assists seniors and their families as they navigate the aging process. Holistic assessments are completed with each client served, to identify and resolve barriers to their continued independence and safety. Silver Key provides assistance with rent, utilities, medical expenses, benefit applications, food, transportation, and budget coaching. Services are coordinated with many different agencies in El Paso County and are targeted to help seniors achieve stability and maintain independence. During the year ended June 30, 2018, Silver Key Case Managers served 1,885 clients and the information and referral helpline received over 26,479 calls.

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Other Senior Assistance services include:

Guardianship and Power of Attorney services are for seniors who need someone to act on their behalf with medical decisions. Silver Key serves as Guardian by court appointment for seniors, whom the court has deemed unable to make safe decisions, providing comprehensive, personalized care management services and advocacy. During the year ended June 30, 2018, Silver Key provided Guardianship care for 36 clients.

Silver Key's food pantry distributes government food assistance to help seniors who qualify for federal assistance with groceries each month through CSFP (Commodity Supplemental Food Program) and TEFAP (The Emergency Food Assistance Program). These food boxes allow seniors to stretch their food dollars further by supplementing their diets with a variety of foods. Silver Key also provides food and assistance for people age 60+ in a temporary emergency situation. During the year ended June 30, 2018, Silver Key provided 22,784 boxes of food to seniors in the community.

Silver Key Senior Outreach Services (SOS) is a collaborative program in which Silver Key and UCCS Aging Center identify seniors who could benefit from mental health services and connect them with the appropriate resources. The public is encouraged to help identify older adults who may need emotional or other support and/or a connection to community resources. During the year ended June 30, 2018, Silver Key provided 286 clients with SOS services.

Silver Key Friends Thrift Store - Community donations and purchases of gently used items at the Silver Key Friends Thrift Store support Silver Key's mission. The store also features a specialty Home Medical Equipment Department for clean, used wheelchairs, canes and other mobility aids. Silver Key provides vouchers for the Silver Key Friends Thrift Store through Senior Assistance. During the year ended June 30, 2018, Silver Key Friends Thrift Store sales were \$83,782.

Principles of Consolidation - The consolidating financial statements include the accounts of Silver Key and the Foundation (collectively referred to as the "Organization"). The Foundation is presented on a consolidating basis since Silver Key has controlling interest with respect to the Foundation. All material interorganization transactions are eliminated to present the consolidated total amounts.

Basis of Accounting - The accounts of the Organization are maintained and the consolidating financial statements are prepared on the accrual basis of accounting. Accordingly, revenues are recognized when earned, and expenses are recognized when incurred.

Basis of Presentation - The consolidating financial statement presentation follows the recommendations of accounting principles generally accepted in the United States of America ("US GAAP"). The Organization is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, which represent the expendable resources that are available for operations at management's discretion and investment in property and equipment; temporarily restricted net assets, which represent resources restricted by donors as to purpose or by the passage of time; and permanently restricted net assets, which represent resources for which use by the Organization is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of the Organization.

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Use of Estimates - The preparation of consolidating financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidating financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The significant accounting estimates used in the preparation of the Organization's consolidating financial statements relate to the estimated useful lives of property and equipment, valuation of investments and beneficial interests in perpetual trusts, and the functional allocation of expenses to program and supporting services.

Cash and Equivalents - For purposes of the consolidating statements of cash flows, the Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

The Organization maintains its cash and equivalents in bank deposit accounts that, at times, may exceed the federally insured limits. Accounts are guaranteed by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000. The Organization does not anticipate nonperformance by these financial institutions.

Accounts Receivable - Accounts receivable are stated at the invoiced amounts. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. Silver Key monitors outstanding balances and considers accounts receivable to be fully collectible as of June 30, 2018. Accordingly, no allowance for doubtful accounts is required. Accounts receivable are anticipated to be received within a year.

Contributions and Pledges Receivable - Contributions are recognized as revenue when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the consolidating statement of activities as net assets released from restrictions.

Pledges are recorded at net realizable value if expected to be collected within one year and at the present value of estimated future cash flows if expected to be collected in more than one year. The discounts on these amounts are computed using a risk-free interest rate applicable to the year in which the promise is received. Amortization of the discount is included in contribution revenue. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Pledges receivable are recorded net of an allowance for uncollectible pledges of \$5,000 as of June 30, 2018. Pledges receivable are anticipated to be received within a year.

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Investments - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Unrealized gains and losses are included in the change in net assets. Investment income and gains restricted by a donor are reported as increases in unrestricted net assets if the restrictions are met (either by passage of time or by use) in the reporting period in which the income and gains are recognized.

Property and Equipment - Property and equipment are stated at cost, or if donated, at the estimated fair value at the date of donation. Depreciation is provided using the straight-line method over the following estimated useful lives:

Buildings and improvements	5 - 39 Years
Vehicles	3 - 5 Years
Office and other equipment	3 - 10 Years

Silver Key's policy is to capitalize acquisitions of property and equipment costing in excess of \$1,000 and having a useful life exceeding one year.

Unless explicit donor stipulations specify how donated assets must be used, gifts of long-lived assets such as land, buildings, or equipment are reported as unrestricted gifts and contributions. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted net assets. Absent explicit donor stipulations about how long those long-lived assets must be maintained, expirations of donor restrictions are reported when acquired long-lived assets are placed in service.

Silver Key participates in the Colorado Department of Transportation ("CDOT") program to provide transportation services to the elderly. In total, Silver Key has 33 vehicles in service under this program with a cost of \$1,130,668 and accumulated depreciation of \$830,848 as of June 30, 2018. Under this program, the CDOT holds the ownership title of each vehicle for four years before it is released to Silver Key. Of the 33 vehicles in service under this program, thirteen titles have not been released. Of these thirteen titles not yet released, three titles are expected to be released in 2018, four are expected to be released in 2019, four are expected to be released in 2022, and two are expected to be released in 2023.

Intangibles - Intangible assets consist primarily of software development costs. Intangible assets are amortized using the straight-line method over estimated useful lives of five years. Amortization of existing intangible assets is expected to be as follows:

Ye	ears En	ding
	June 30),
2019	\$	68,304

Amortization expense for the year ended June 30, 2018 totaled \$74,561.

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Compensation Absence - Employees of Silver Key earn a vested right to compensation for unused paid time off. Accordingly, Silver Key has made an accrual for paid time off that employees have earned, but not taken.

Net Assets and Contributions - The net assets of the Organization have been reported separately by class of net assets as follows:

Unrestricted - amounts invested in property, equipment, and those currently available for use in the Organization's general operating activities and investment in property and equipment.

Temporarily restricted - amounts that are stipulated by donors for specific operating purposes or restricted due to time restrictions (see Note 9).

Permanently restricted - amounts that are not available for program expenses or other organizational needs (see Note 9).

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the consolidating statement of activities as net assets released from restrictions.

The Organization reports gifts of land, buildings, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit donor restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

In-kind Contributions - The consolidating financial statements reflect the estimated fair value for donated services that create or enhance nonfinancial assets or require specialized skills, are performed by people possessing those skills, and would have been purchased by the Organization if they had not been donated. Donated materials are recorded in the consolidating financial statements at their estimated fair value on the date of receipt.

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Donated materials and services received by Silver Key for the year ended June 30, 2018 consist of the following:

Food	\$ 807,332	
Thrift store items	86,037	
Holiday project	20,000	
Advertising	18,900	
Professional fees	14,287	
Other	21,904	
	\$ 968,460	

Silver Key receives a significant amount of food that is designated by strict federal guidelines for recipients of two federal food programs for which Silver Key is a distribution site. Silver Key acts as an agent since it has no discretion to choose who will receive the donated food. Accordingly, Silver Key's policy is to not record the receipt or distribution of the food in the consolidating financial statements.

Silver Key relies on hundreds of volunteers each month to expand their ability to support and serve clients while providing companionship and social support that is at the core of all services. Volunteers provided approximately 83,111 hours of donated services for the year ended June 30, 2018, with an estimated value of approximately \$2,225,712, which was not recognized in the accompanying consolidating financial statements because they did not meet the criteria for recognition under current US GAAP.

Allocation of Expenses - The cost of providing the various program and supporting activities has been presented on a functional basis in the consolidating statement of activities. Expenses are generally charged to a functional department as incurred for the related activities based upon ratios determined by management.

Concentrations - The Organization has significant investments in stocks, mutual funds, bonds, and tax-exempt bonds, and is, therefore, subject to credit risk. Investments are made by investment managers engaged by the Organization and the investments are monitored by the Organization. Though the market value of investments is subject to fluctuations on a year-to-year basis, management believes the investment policy is prudent for the long-term welfare of the Organization.

For the year ended June 30, 2018, the Organization received approximately 21% of its total support and revenue from the Pikes Peak Area Council of Government ("PPACG"). As of June 30, 2018, the Organization had approximately 40% of its accounts receivable balance due from the PPACG.

Income Taxes - The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the "Code") and comparable Colorado law as a charitable organization, whereby only unrelated business income, as defined by Section 509(a)(2) of the Code, is subject to Federal and Colorado income tax. For the year ended June 30, 2018, the Organization had no unrelated business income. Accordingly, no provision for income taxes has been recorded. In addition, the Organization qualifies for

ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

The Organization evaluates the effect of uncertain income tax positions, if any, and provides for those positions in accordance with the provisions of US GAAP. The Organization discloses any material adjustments as a result of tax examinations. The Organization reports interest and penalties resulting from these adjustments as interest expense and other expenses, as applicable. There were no income tax examinations or adjustments relating therefrom for the year ended June 30, 2018. The Organization's informational tax returns are subject to examination by taxing authorities for a period of three years from the date it is filed. As of June 30, 2018, the informational tax returns for the three prior years are considered open for Internal Revenue Service examination.

Reclassification – Certain prior-year amounts have been reclassified to conform to the current year presentation.

NOTE 1 - RELATED PARTY TRANSACTIONS

As of June 30, 2018, Silver Key has a distribution receivable from the Foundation totaling \$79,678. During the year ended June 30, 2018, distributions from the Foundation to Silver Key totaled \$330,245. These balances and amounts are eliminated as a result of the consolidating of the two entities.

As of June 30, 2018, Silver Key has a receivable due from a related for-profit corporation in the amount of \$50,000. This balance is eliminated as a result of the consolidating of the two entities.

For the year ended June 30, 2018, the Organization received contributions from board members and officers totaling \$79,219.

NOTE 2 - INVESTMENTS

Investments consist of the following at June 30, 2018:

	_Si	lver Key	F	oundation	<u>, , , , , , , , , , , , , , , , , , , </u>	Total
Cash and equivalents	\$	24,576	\$	379,627	\$	404,203
Stock		179,837		1,116,758		1,296,595
Exchange traded funds		71,697		482,611		554,308
Mutual funds		707,965		4,626,261		5,334,226
Corporate bonds		78,013		137,557		215,570
U.S. government and municipal bonds		30,156		392,945		423,101
Other		5,900		33,607		39,507
	\$	1,098,144	\$	7,169,366	\$	8,267,510

Investments are made in accordance with the Organization's investment policy.

NOTE 2 - INVESTMENTS - Continued

For the year ended June 30, 2018, investment income is summarized as follows:

_Si	lver Key	_Fo	undation
\$	4,815	\$	37
	34,232		209,097
	64,576		329,451
	138,802		-
	(7,159)	-	(41,232)
\$	235,266	\$	497,353
	\$ \$	34,232 64,576 138,802 (7,159)	\$ 4,815 \$ 34,232 64,576 138,802 (7,159)

NOTE 3 - BENEFICIAL INTEREST IN CHARITABLE TRUSTS

Silver Key is an income beneficiary of nine separate trusts whose principal is held in financial institutions in perpetuity. Silver Key's share of the fair value of the trusts totaled \$4,422,540 as of June 30, 2018.

Included in the nine beneficial interest trusts are five for which corpus eventually transfers to Silver Key and, accordingly, are temporarily restricted as follows:

Silver Key is an income and principal beneficiary of a trust whose principal is held at a financial institution. The trust makes income distributions to Silver Key and other beneficiaries during the lives of those other beneficiaries of the trust. Upon the death of such beneficiaries, Silver Key will receive 20% of the assets of the trust. Based on a discount rate of 3% and the other beneficiaries' life expectancies, Silver Key has recorded a beneficial interest in the trust of \$244,430 as of June 30, 2018.

Silver Key is an income and principal beneficiary of a trust whose principal is held at a financial institution. The trust makes income distributions to Silver Key and other beneficiaries during the lives of those other beneficiaries of the trust. Upon the death of such beneficiaries, Silver Key will receive one-third of the assets of the trust. Based on a discount rate of 3% and the other beneficiaries' life expectancies, Silver Key has recorded a beneficial interest in the trust of \$109,620 as of June 30, 2018.

Silver Key is an income and principal beneficiary of a trust whose principal is held at a financial institution. The trust makes income distributions to Silver Key and other beneficiaries during the lives of those other beneficiaries of the trust. Upon the death of such beneficiaries, Silver Key will receive 10% of the assets of the trust. Based on a discount rate of 3% and the other beneficiaries' life expectancies, Silver Key has recorded a beneficial interest in the trust of \$8,518 as of June 30, 2018.

Silver Key is an income and principal beneficiary of a trust whose principal is held at a financial institution. The trust makes income distributions to Silver Key and other beneficiaries during the lives of those other beneficiaries of the trust. Upon the death of such beneficiaries, Silver Key will receive 50% of the assets of

NOTE 3 - BENEFICIAL INTEREST IN CHARITABLE TRUSTS - Continued

the trust. Based on a discount rate of 3% and the other beneficiaries' life expectancies, Silver Key has recorded a beneficial interest in the trust of \$176,632 as of June 30, 2018.

Silver Key is an income and principal beneficiary of a trust whose principal is held at a financial institution. The trust makes income distributions to Silver Key and other beneficiaries during the lives of those other beneficiaries of the trust. Upon the death of such beneficiaries, Silver Key will receive 35% of the assets of the trust. Based on a discount rate of 3% and the other beneficiaries' life expectancies, Silver Key has recorded a beneficial interest in the trust of \$486,563 as of June 30, 2018.

Silver Key received \$138,802 of investment income from these trusts for the year ended June 30, 2018.

NOTE 4 - DISCLOSURES ABOUT FAIR VALUE OF ASSETS AND LIABILITIES

US GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Therefore, the term "price" refers to the exit price as opposed to the entry price, which is the price paid to acquire the asset or received to assume the liability. US GAAP also establishes a fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

- Level 1 Quoted prices in active markets for identical assets or liabilities.
- Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in active markets that are not active that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. The Organization has no assets or liabilities valued using Level 3 inputs.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for the Organization's assets measured at fair value as of June 30, 2018.

Fixed income mutual funds and equities: Valued at quoted prices for identical assets in active markets.

U.S. government obligations, corporate obligations, preferred securities, alternative investments, REIT's and real estate funds: Valued at quoted prices for similar assets in active markets.

Beneficial interest in perpetual trusts: valued at quoted prices for underlying assets discounted to present value of benefits expected.

NOTE 4 - DISCLOSURES ABOUT FAIR VALUE OF ASSETS AND LIABILITIES - Continued

The preceding methods described may produce fair values that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The boards of directors of Silver Key and the Foundation review and approve the Organization's fair value measurement policies and procedures annually.



NOTE 4 - DISCLOSURES ABOUT FAIR VALUE OF ASSETS AND LIABILITIES - Continued

The following table sets forth by level, within the fair value hierarchy, the Organization's assets measured on a recurring basis at fair value as of June 30, 2018:

	, and I	Fair Value		Level 1	1 11	Level 2		Level 3
Silver Key								
Cash and equivalents	\$	24,576	\$	24,576	\$		\$	
Stock	Φ	179,837	Ф	179,837	Ф	kienta – salta	Φ	
Exchange traded funds		71,697		71,697		-		-
Mutual funds		707,965		707,965				-
Corporate bonds		78,013		707,505		78,013		
U.S. government and		70,013				70,013		
municipal bonds		30,156			~	30,156		
Other		5,900				5,900		_
Beneficial interest in		3,700	1			3,700		
charitable trusts		4,422,540	<i>_</i>	_		4,422,540		_
Total	\$	5,520,684	\$	984,075	\$	4,536,609	\$	
Total	Φ	3,320,084	9	904,073	Φ	4,330,009	Φ	
Foundation			P.V					
Cash and equivalents	0	379,627	\$	379,627	\$		\$	
Stock	10	1,116,758	Ф	1,116,758	Ф	-	Ф	-
Exchange traded funds		482,611		482,611				-
Mutual funds	1	4,626,261		4,626,261		_		
Corporate bonds		137,557		4,020,201		137,557		_
U.S. government and		137,337				137,337		
municipal bonds		392,945				392,945		_
Other		33,607		_		33,607		_
Total	\$	7,169,366	\$	6,605,257	\$	564,109	\$	
10	Ψ	7,109,500	Ψ	0,005,257	Ψ	304,107	Ψ	
Total								
Cash and equivalents		404,203		404,203		-		-
Stock		1,296,595		1,296,595		=:		_
Exchange traded funds		554,308		554,308				-
Mutual funds		5,334,226		5,334,226		=		=
Corporate bonds		215,570		-%		215,570		_
U.S. government and								
municipal bonds		423,101		_		423,101		-
Other		39,507		-:		39,507		-
Beneficial interest in								
charitable trusts	\$	4,422,540	\$	_	\$_	4,422,540	\$	
Total	\$	12,690,050	\$	7,589,332	\$	5,100,718		_
		/	_		-	7		

NOTE 5 - PROPERTY AND EQUIPMENT

Silver Key's property and equipment consists of the following as of June 30, 2018:

Buildings and improvements	\$ 5,114,284
Vehicles	1,347,879
Office and other equipment	930,497
	7,392,660
Less accumulated depreciation	(1,899,537)
	\$ 5,493,123

Depreciation expense for the year ended June 30, 2018, totaled \$450,187.

NOTE 6 - LINE OF CREDIT

On February 27, 2018, Silver Key entered into a line of credit agreement with a local credit union in the amount of \$500,000. The line of credit is secured by substantially all assets, except any real estate, held by Silver Key. Borrowings under the line of credit bear interest at 4.00% per annum. The line of credit matures on February 27, 2020. As of June 30, 2018, there was no outstanding balance on the line of credit.

NOTE 7 - NOTE PAYABLE

Silver Key has a note payable to a financial institution with a balance of \$688,157 as of June 30, 2018. The note bears a variable interest ranging from 3.125% to 3.950% per annum, is payable in monthly installments, is secured by real property and assignment of rents, and requires minimum liquidity of \$500,000. The note payable maturities are as follows:

Years Ended June 30,	Principal		 Interest	Total	
2019	\$	54,461	\$ 21,019	\$ 75,480	
2020		56,160	19,320	75,480	
2021		58,017	17,463	75,480	
2022		59,882	15,598	75,480	
2023		61,803	14,442	76,245	
2024-2028		346,769	46,201	392,970	
2029		51,065	 947	 52,012	_
	\$	688,157	\$ 134,990	\$ 823,147	=

Interest expense for the year ended June 30, 2018, totaled \$33,424.

NOTE 8 - BOARD DESIGNATED UNRESTRICTED NET ASSETS

It is the policy of the boards of directors of the Organization to review plans for future needs and to designate appropriate sums to assure adequate financing for the needs identified. Amounts designated by the boards of directors for specific future needs are treated as board designated unrestricted net assets. The balances can be transferred to the undesignated portion of unrestricted net assets at the boards' discretion. As of June 30, 2018, Silver Key had \$1,098,144 of unrestricted net assets designated for operating reserve.

NOTE 9 - RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following as of June 30, 2018:

	Silver Key	Foundation	Total
Beneficial interest in charitable trusts	\$ 1,025,763	\$ -	\$ 1,025,763
Capital campaign	167,868		167,868
Other temporarily restricted	395,885	-	395,885
UPMIFA restrictions		414,661	414,661
	\$ 1,589,516	\$ 414,661	\$ 2,004,177

Permanently restricted net assets consist of the following as of June 30, 2018:

	3	Silver Key	_F	Foundation	-	Total
Beneficial interest in charitable trusts	\$	3,396,777	\$		\$	3,396,777
Endowment for future operations		-		3,780,755		3,780,755
Endowment for emergency			_	2,879,272		2,879,272
***	\$	3,396,777	\$	6,660,027	\$	10,056,804

NOTE 10 - ENDOWMENT FUNDS

The Organization's endowment consists of both donor-related endowment funds and funds designated by the boards of directors to function as endowments. As required by US GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The State of Colorado has adopted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA"). The Organization has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, and (b) accumulations to the

NOTE 10 - ENDOWMENT FUNDS - Continued

permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Organization and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Organization
- The investment policies of the Organization

Endowment net asset composition by type of fund as of June 30, 2018, is as follows:

	Unrestricted			Temporary Restricted		ermanently Restricted		Total
Silver Key	N							
Board designated endowment	\$	1,098,144	\$	_	\$		\$	1,098,144
Foundation Donor-restricted								
endowment funds	\$		\$	-	\$	6,660,027	\$	6,660,027
UPMIFA - restricted				414,661		i di pini di San		414,661
Unrestricted endowment funds		15,000		-			_	15,000
	\$	15,000	\$	414,661	\$	6,660,027	\$	7,089,688
Total								Arch.
Board designated endowment	\$	1,098,144	\$	-	\$	i -	\$	1,098,144
Donor-restricted endowment funds						6,660,027		6,660,027
UPMIFA - restricted		100 L 100		414,661		ara Id <u>u</u> t eli		414,661
Unrestricted endowment funds		15,000	-				-	15,000
	\$	1,113,144	\$	414,661	\$	6,660,027	\$	8,187,832

NOTE 10 - ENDOWMENT FUNDS - Continued

Changes in endowment net assets for the year ended June 30, 2018, were as follows:

	ι	Inrestricted		Femporary Restricted		ermanently Restricted	4	Total
Silver Key				A SPACE OF SELECTION		C FIRM		- A 150**
Board designated								
Endowment net assets - beginning of period	\$	1,638,577	\$		\$		\$	1,638,577
Investment return:								
Investment Income		34,271		-		Lagran, Etc.		34,271
Net appreciation								
(realized and unrealized)		64,576		A - 1	-	n - of ico		64,576
Investment fees		(7,159)	A					(7,159)
Total Investment Return		91,688		-		E		91,688
Contribution		110,495						110,495
Amounts appropriated to expenditures		(742,616)		_		-		(742,616)
	7	6		177 617		F F IS U.S. F	de l'e	1877, 11
Endowment net assets - end of period	\$	1,098,144	\$	-	\$	-	\$	1,098,144
THE STREET STREET	-							
Foundation	L	100						
Endowment net assets - beginning of period	\$	-	\$	311,816	\$	6,595,764	\$	6,907,580
Investment return:	b						1	4 4 4 4 4 4
Investment Income		-		209,134		· · · · · · · · · · · · · · · · · · ·		209,134
Net appreciation								
(realized and unrealized)		-		265,188		64,263		329,451
Investment fees		-		(41,232)		_		(41,232)
Total Investment Return	_			433,090	_	64,263	_	497,353
Contribution		15,000		:= ¹				15,000
Amounts appropriated to expenditures	_	-	_	(330,245)		_	_	(330,245)
Endowment net assets - end of period	\$	15,000	\$	414,661	\$_	6,660,027	\$	7,089,688

The Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor specified period as well as board-designated funds. Under this policy, the endowment assets are invested in a manner that is intended to produce maximum results while assuming a moderate level of investment risk.

NOTE 10 - ENDOWMENT FUNDS - Continued

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

The Organization has an endowment spending policy that defines the total funds available from the endowment fund in a given year (the distributable income) as 5.5% of the endowment fund's monthly average market value over the preceding three years. The distributable income is paid quarterly.

NOTE 11 - COMMITMENTS

Retirement Plan - Silver Key sponsors a 401(k) profit sharing plan (the "Plan") for eligible participants as defined in the Plan. Participants are allowed to contribute a percentage of their salary up to the maximum amount permitted by the Internal Revenue Code. During the year ended June 30, 2018, the Organization made contributions to the Plan in the amount of \$8,255.

NOTE 12 - LEASE AGREEMENTS

The Organization leases office space to various unrelated parties. Initial lease terms are generally 24 months with options to extend and require monthly base rent as well as the tenant's proportionate share of common area expenses. Expected future minimum payments to be received on non-cancelable leases are as follows:

Years Ending June 30,		Minimum Payments					
	2019	\$ 93,835					
	2020	78,654					
	2021	70,744					
	Total	\$ 243,233					

NOTE 13 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through DATE, the date on which the consolidating financial statements were available to be issued.



SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2018

Federal Grantor / Program Title or Cluster Title	CFDA Number	Pass-Through Entity Identifying Number	From Direct Awards	From Pass- Through Awards	Total
Department of Health and Human Services					
Aging Cluster Special programs for the aging - Title III, part B, grants for supportive services and senior centers	93.044		\$ 61,850	\$ - \$	61,850
Special programs for the aging - Title III, part C, nutrition services	93.045	Par vogay	731,883	nija ie ie	731,883
Nutrition services incentive program	93.053		75,504	dincit	75,504
Total Aging Cluster			869,237	10267	869,237
Department of Homeland Security			1 10 1 100		
Emergency food and shelter national board program	97.024		2,930	S1200 114	2,930
Total Department of Homeland Security		nervice of	2,930	r 15-7 n L Jahre	2,930
Department of Housing and Urban Development					
El Paso County - Community development block grants/entitlement grants	14.218	1173604	<u>.</u>	21,988	21,988
Total Department of Housing and Urban Development				21,988	21,988
Department of Transportation					
Public transportation research, technical assistance, and training	20.514		49,957		49,957
Total Department of Transportation			49,957		49,957
Total Expenditures of Federal Awards			\$ 922,124	<u>\$ - \$</u>	944,112

SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION, INC. NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED JUNE 30, 2018

BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards ("SEFA") includes the federal award activity of Silver Key Senior Services, Inc.'s and Silver Key Senior Services Foundation, Inc.'s (collectively, the "Organization") under programs of the federal government for the year ended June 30, 2018. The information in this SEFA is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"). Because the SEFA presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Organization.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the SEFA are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. The Organization has not elected to use the 10% de minimis indirect cost rate.

PROGRAM COSTS

The amounts shown as current year expenditures represent only the federal grant portion of the program costs. Entire program costs, including city, county, and district portions, are more than shown.

SILVER KEY SENIOR SERVICES, INC. AND SILVER KEY SENIOR SERVICES FOUNDATION SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2018

1. SUMMARY OF AUDITORS' RESULTS

Financial statements

Unmodified Type of auditors' report issued:

Internal control over financial reporting:

None Reported Material weakness(es) identified? None Reported

Significant deficiencies identified?

No Noncompliance material to financial statements noted?

Federal awards

Internal control over major programs:

None Reported Material weakness(es) identified? None Reported Significant deficiencies identified?

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in No accordance with section 2 CFR section 200.516(a)?

Identification of major programs Aging cluster (CFDA 93.044, 93.045 and 93.053)

Dollar threshold used to determine between type A and B programs: \$ 750,000

Yes Auditee qualified as a low-risk auditee?

2. FINANCIAL STATEMENT FINDINGS

The audit disclosed no findings required to be reported.

3. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

The audit disclosed no findings required to be reported.

4. SUMMARY OF PRIOR YEAR AUDIT FINDINGS

No prior year findings were reported.



Board of Directors Meeting September 18, 2018

Board attendance

Amy Silva-Smith, Carla Hartsell, Jan Martin, Mary Ellen McNally, Scott Whittington, David Lord, Lynne Jones, Greg Broeckelman, Mike Rowe, Dave Bunkers, Steve Hunsinger and Becky Hurley

Staff attendance

Pat Ellis, Deb Risden, Val Anders, Cathy Grossman and Paula Humber

Board meeting called to order by Carla Hartsell, Chair at approximately 4:05 p.m.

Consent Agenda – Scott Whittington moved to approve the consent agenda which includes the minutes from the August 21, 2018 Board meeting and the CEO Report. Mary Ellen McNally seconded the motion. The motion was unanimously approved.

Finance Update

- Financials were included in the packet; continue to move forward with a strong net income before depreciation
- Val Anders reviewed the highlights from the Executive summary regarding the Operating Results such as:
 - o Received notification of an additional \$100K bequest from the Brune Estate
 - Rockin event cleared between \$88K and \$98K (working on final number with Resource Development)
 - NextFifty grant re-classed into previous fiscal year of \$150K; \$100K to this year
 - o Programs and Thrift Store revenues are strong and are on target to budget
 - o Received \$60K+ from insurance claims on vehicles for hail damage
 - Payroll expenses are under budget as a result of vacant positions in Transportation and Nutrition
 - Capital Campaign
 - Ent has pledged \$100K; received \$50K in September; expect to be paid in full by end of 2018
 - \$10K received in September by a donor
 - \$674K left owing on mortgage
- Rockin event will be re-evaluated as it remains flat over the last 5 years
- Salary Survey 2018 included in the packet
 - The average percentage rate of increase is reflective of our difficulty in hiring
 - o 3% increase across the board built into budget for January effective date. The budget also includes adjustments due to the increase for minimum wage

Committee Updates

Building Committee -

- <u>Security Assessment</u>- Deb Risden gave an overview of the handout that was included in the packet
 - Building Committee agreed to start evaluating and implementing improvements as funds allow and will be planned out over several years
 - o Active shooter training will be conducted for employees and volunteers in October

- <u>1575 land</u> Tom Cone, George Way and Lee Wolfe met with building committee and explained the application process to CHAFA
 - o Process could take up to 2 years or longer depending on the number of units
 - An impact grant was developed to cover costs up to \$50K (\$50k includes application process of up to three times to CHAFA @\$7,500 each; Architectural and Engineering fees; Tax Credit Consultants fees; contingency fees; and miscellaneous expenses)
 - David Lord motioned to allow Silver Key to move forward with the feasibility study and application process to CHAFA for tax credits housing project not to exceed costs of \$50K.
 The motion was seconded by Scott Whittington and unanimously approved.

Capital Campaign

- Steering committee met and discussed strategies to close campaign by end of December
- \$386,981 left to raise as per CEO report
- Committee matching gift challenge of approximately \$100K to request another gift from
 - o SK Operating Board
 - o Foundation Board
 - o Community individuals mailing to go out in October
 - o Myron Stratton Grant approved an application of \$25K
 - Loo and Lane Foundation representative will be approached in 2019; tour set up this month

Search Committee

- Committee is expecting to narrow down the applicants to approximately 8 candidate
- Phone interview questions/script is being developed
- Final 3 applicants will meet with the Board

Marketing Update

- Currently working on the volunteer driver feasibility study focus group in the upcoming weeks
- Several articles/coverage in senior publications noting our program name changes
- Coverage for Rockin in the Gazette and Cheyenne Edition
- Advertising for Home Delivered Meals and the Thrift Store
- Board Log-in tab on website will be moved to the bottom of the home page

Other business

None

New Business

Silver Key was approached by the Veterans Administration to submit a grant for a pilot program that will be offered in 5 communities across the US. It's a single source application and Silver Key is only organization in El Paso County that was asked to apply for the grant. This program ties directly with the services that we provide. This program is available for veterans that are age 55 and older and it would allow for an increase of volunteers who serve veterans. The grant amount (\$417K) is for a three year period and includes reimbursements for meals on wheels and transportation from Colorado Springs to the VA hospital in Denver. Should be notified by the end of September and would start immediately – October. We will be working with closely with the Center of Excellence at Mt. Carmel and other veteran service agencies.

the VA hospital in Denver. Should be notified by to October. We will be working with closely with the service agencies.	the end of September and would start im
Meeting adjourned at 5:02 p.m.	
/s/: Amy Silva-Smith, Secretary	Paula Humber, Recorder

Silver Key Senior Services CEO Report – October 2018

October Highlights

- VA Choose Home Grant \$417,000
- Site visit with Loo/Lane Foundation
- Awarded \$50,000 grant from DHL Foundation for 1575 Murray CHFA application
- Awarded \$127,000 grant from RNR Foundation for Housing Navigator/Vehicle

Facilities

We had significant hail damage on roof top units. The quote from our current vendor, Tolin, is \$47,492 for repairs. Griffis Blessing is going to contact one or two additional vendors for bids before we proceed with any repair work. Our hail damage deductible is \$25,000 for each building. Patty at Griffis Blessing will check on our tenant leases to determine if any of this repair work is a CAM expenses. She believes that these repairs are solely Silver Key/owner expense.

Development

Derek has developed new director introduction letter to major donors. In addition, he has been very active both internally and in the community laying the groundwork for future sponsorship and donor development. The Development department has been working closely with accounting to develop an improvement plan for the utilization of the donor tracking software. Some details of Derek's outreach are listed below.

Donor Relations

- Initial meeting with Tim Cruz of Cruz Financial. In discussion to becoming a sponsor. 9/5/18
- Initial meeting with Tom McClintock of Martech. In discussion to becoming a sponsor 9/10/18
- Met with Margo Hatton of Sangre de Cristo Hospice and Palliative Care to begin conversations of collaboration.
 9/11/18
- Met with Steve Kaczmarek of Borealis Fat Bikes face to face to discuss SK and get acquainted 9/14/18
- Met with Mrs. Wardell of High Altitude Realty. In discussion to becoming a sponsor 9/24/18
- Met with Mike Gallagher of Physicians Mutual. In discussion to becoming a sponsor 9/25/18
- Conducted multiple outreach efforts (emails, phone calls, etc) to existing donors to thank and get connected/acquainted. Began setting several face-to-face meetings for relationship building

Community Relations

- Attended Chamber & EDC Chamber connect with Urban Renewal and Jariah Walker 9/4/18
- Recorded PSA on iHeart Radio featuring Derek Wilson and Laurie Onstott, Silver Key services, running on weekends in October at 6 am,
 - https://wetransfer.com/downloads/cbf9b188b29586c7738c37e4f5b78c3720181001204651/65ef59bd0f7c2674e700f34e3f7ddeb620181001204651/4696dd
- Attended the BBB Buzz with the B's Breakfast networking event 9/11/18
- Attended Executives (Execs) breakfast and interviewed for admittance into the group 9/12/18, 9/26/18
- Attended Ambassador luncheon 9/12/18
- Attended ESF kickoff meeting at Penrose House 9/17/18
- Derek and Laurie represented SK at the Tri-Lakes Chamber non-profit night 9/18/18
- Attended the State of the City Chamber event at the Broadmoor 9/21/18
- Attended the BBB Night of Excellence event at City Auditorium 9/27/18

Capital Campaign

Raised/Pledged to Date: \$5,226,884

Left to Raise: \$273,116

Grants

To date since January 1, 2018, 47 grant applications or grant funding requests/Letters of Interest have been submitted for a total of \$3,929,580; of those, \$2,736,090 have been approved. Ten rejections or denials have been received for various reasons.

CSU Project COPE	Case Management/Emergency housing	100,000
BBVA Compass Foundation	Affordable Housing & Pantry (new source)	20,000
John G. Duncan Trust	Nutrition - HDM	7,500
Gates Family Foundation	Capital Improvement Project for Unit #1641 Nutrition build out/new walk ins	92,000
VA Choose Home SDP*	Vet focused/Volunteer program (3 years)	417,000
Total requested - September		636,500

Marketing

Marketing

- Bountiful Bags project Enewsletter, flyer, public relations, website, social media
- Capital Campaign direct mail and supporting posts on website, Enewsletter and social media
- Updated letterhead, envelope and other collateral with new logo
- o Clean-up of Enewsletter address list
- Continued advertising for Home Delivered Meals in Life After 50, Senior Beacon, Pikes Peak Senior News magazine, Our Community News (Tri-Lakes area), and Tri-Lakes Tribune
- Continued advertising for Silver Key Friends Thrift Store in Life After 50
- Continued NPR Radio sponsorship messages for Silver Key Home Delivered Meals, Connections Café, and Silver Key Friends Thrift Store.
- o Expanding ads placed on Google for non-profits at no cost

Public Relations

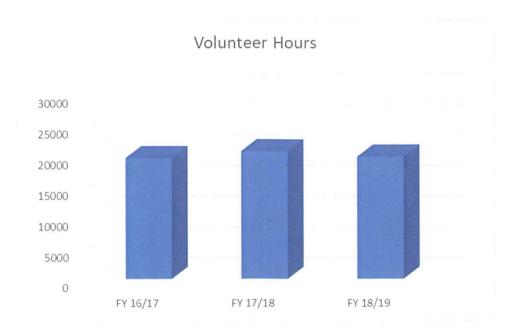
- Silver Key mentioned in article about Local Mental Health Resources Pikes Peak Senor News magazine,
 September-November 2018 edition
- o Derek Wilson new hire featured in Seniors BlueBook Enewsletter 9/17/18
- Silver Key Connections Café article Pikes Peak Courier (Teller County) Edition (page 7 of the 9/12/18 edition at http://daily.gazette.com/Olive/ODN/PikesPeakCourier/default.aspx
- o Silver Key Rockin' the 60's event photos and article The Gazette, 9/15/18, Around Town, https://gazette.com/life/around-town-they-rocked-the-s-with-sgt-pepper-and/article 017fc0ae-b601-11e8-82cf-f3c5afaa39f3.html

- O Derek Wilson new hire announcement, The Gazette, Movers and Shakers, 9/20/18, https://gazette.com/business/colorado-springs-movers-shakers-derek-wilson/article_33041216-bc45-11e8-92f7-9f894bb6d3ca.html
- iHeart Radio Public Service Announcement featuring Derek Wilson and Laurie Onstott, Silver Key services, running on weekends in October at 6 am, https://wetransfer.com/downloads/cbf9b188b29586c7738c37e4f5b78c3720181001204651/65ef59bd0f7c2674e7 00f34e3f7ddeb620181001204651/4696dd
- o Peggy Leidel and Dayton Romero featured in the Seniors BlueBook Enewsletter 10/2/18
- o Bountiful Bags article featured in the Seniors BlueBook Enewsletter 10/3/18
- o Dayton Romero featured in CSBJ in People on the Move, 9/28/18

General Operations

Volunteers

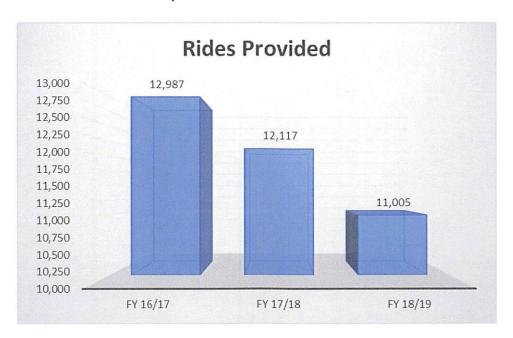
466 volunteers provided services in September for a total of 6,164 hours. Last year we recorded 6,936 volunteer hours in September. FY to date hours total 19,855 compared to 20,736 last year. The new VA grant is focused on recruiting veteran volunteers to assist veterans in their homes for companionship, delivery of meals on wheels and transportation. The grant requires that the veteran volunteers for this program be paid a stipend for services.



Reserve and Ride (Transportation)

As mentioned in previous reports, the Mountain Metro call center officially began operations in July. All rides that are funded through the City/PPRTA are required to go through their reservationists. The software that was intended to interface between our software and the Mountain Metro software is not going to be developed due to the expense. Unfortunately much of the process has increased the workload on the transportation staff. The only way we will eliminate this increase in workload is by changing software from RouteMatch to the program the City uses. We are continuing to gather information regarding the implications of this type of change for the future. At the December meeting, I will provide details of the impact.

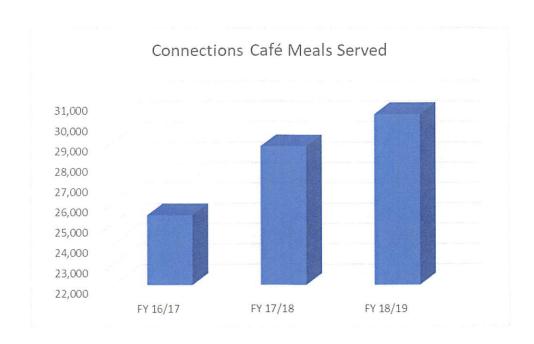
We provided an average of 209 rides per day in September, with a total of 3,315 rides, 61% being assisted. During the month we were unable to meet the request of 663 rides. 1,463 rides were medical/dialysis and 667 for groceries. A total of 482 people participated in the transportation program. Transportation volunteers provided 41% of the rides in September.



Nutrition

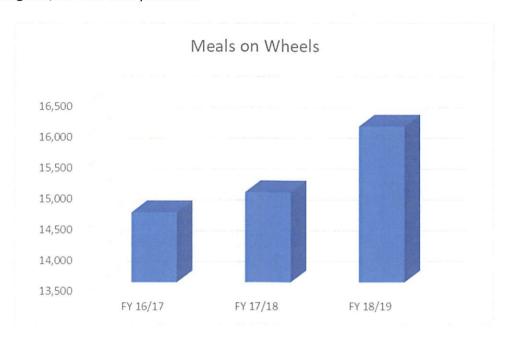
Connections Café (Golden Circle)

The Connections Café program continues to grow. During the month of September, we served 9,265 meals compared to 9,160 last September with one less service day this year. Fiscal YTD 30,365 meals were provided.



Meals on Wheels

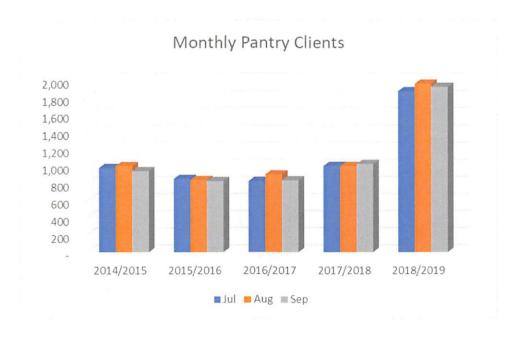
5,126 meals were delivered in September – an increase of 267 meals over last September. 309 people are enrolled in the program, 25 new in September.



Senior Assistance Services

Pantry

During the month of September 919 commodities boxes and 28 emergency food bags were distributed. A total of 1,928 clients are enrolled in Pantry programs.



Case Management

The case managers provided services to 63 unduplicated new clients and 205 total clients during the month of September. In addition, they received 59 SOS calls resulting in 35 home visits.

The Information and Referral team responded to 1,667 calls for information and support.

Guardianship

There are currently 27 active wards enrolled in our Guardianship Program.

\$5,000 \$4,000 \$3,000 \$2,000 \$1,000 \$-

FY 15/16

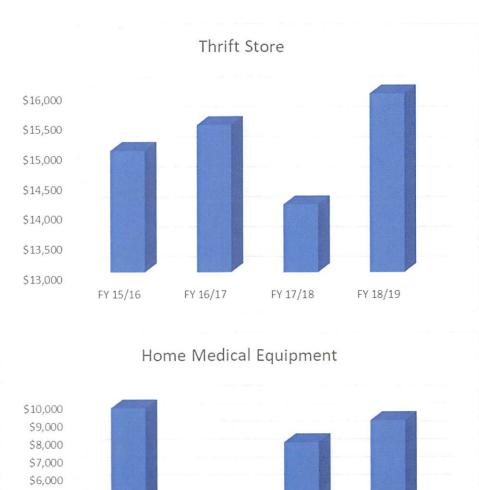
FY 16/17

FY 17/18

FY 18/19

Retail

Thrift revenues in September were \$5,119. For the first 3 months of the fiscal year, sales totaled \$15,979 which is \$1,844 higher than the previous year. Durable Medical sales ended at \$2,336, with YTD sales at \$8,916.





Financial Package FY 2018 - 2019 Three Months Ending September 30, 2018

Board of Directors



Executive Summary

YTD September 2018 Results: \$187k vs. \$33k budget...Net Operating loss before depreciation (19k) vs. (\$102k) budget.

OPERATING RESULTS:

>Donations and Support - September donations and support came in \$64k, 9.6% over budget. Rockin' Net \$103k (sponsorships \$71k, donations \$60k, and expenses \$28k)

>Grants - September came in \$164k, or (15.5%) under budget. Government Grants below budget by \$1k or (.9%) - Other Grants below budget (73%) - NextFifty grant of \$250k reclassed to previous fiscal year causing a decrease in September of (\$100k). Awarded \$20k CDBG MOW Grant and VA Grant awared \$417k three year grant in October 2018.

>Program Revenues - September program revenues \$55k just below budget (\$2k). Thrift Store sales right at projections for September.

>Other Revenue - September came in \$45k above budget due to a insurance hail claim. Murray lease income and property expenses netting an additional \$5k.

>Payroll & Related Expenses - September came in (\$3k) under budget 1.5% due to open positions. Current employment opportunities: 3 positions in the Nutrition Department, Driver, Housing Navigator, and Resource Development Coordinator.

>Operating Expenses - September expenses under budget \$15k due to timing of marketing projects.

>Capital Campaign - YTD income \$213,886 - Ent Credit Union \$100k Sterring Committee Pledge \$95k Community Gift/Pledge \$19k. Remaining amount to raise is \$273k. Monthly principal and interest payments are \$6k per month, outstanding loan amount \$620k.

Silver Key Senior Services

Statement of Revenues and Expenditures

FY 2018-2019 (Summary)					
	Actual YTD	Budget YTD			
	3 Months	3 Months			YTD Annual
OPERATING REVENUE	Sep. 2018	Sep. 2018	\$ Variance	% Variance	Budget
DONATIONS	29,914	44,500	(14,587)	-32.8%	374,500
BEQUESTS	119,458	12,000	107,458	895.5%	48,000
SPONSORSHIPS - OTHER	5,300	6,780	(1,480)	-21.8%	27,120
SPECIAL EVENTS/SPONSORSHIPS, NET	102,555	124,000	(21,445)	-17.3%	124,000
FOUNDATION SUPPORT	78,896	78,000	896	1.1%	330,000
DISTRIBUTIONS FROM TRUSTS	36,019	32,400	3,619	11.2%	129,600
IN-KIND DONATIONS	-	•	-	n/a	-
TOTAL DONATIONS/SUPPORT	372,142	297,680	74,462	25.0%	1,033,220
GOVERNMENT GRANTS	462,939	481,425	(18,486)	-3.8%	2,002,534
OTHER GRANTS	15,750	216,700	(200,950)	-92.7%	855,400
TOTAL GRANTS	478,689	698,125	(219,436)	-31.4%	2,857,934
TOTAL GIOANTS	470,003	030/123	(225/450)	32.470	
PROGRAM FEES	146,220	153,745	(7,525)	-4.9%	708,250
THRIFT STORE SALES	24,394	25,400	(1,006)	-4.0%	103,700
TOTAL PROGRAM REVENUE	170,614	179,145	(8,531)	-4.8%	811,950
OTHER REVENUE					
BENEFICIAL INT IN TRUSTS - CHANGE	-	3,000	(3,000)	-100.0%	12,000
INVESTMENT INCOME - OPER INV, NET OF FEES	26,291	3,875	22,416	578.5%	24,000
INVESTMENT INCOME - OTHER (Social Enterprise)	235	750	(515)	-68.7%	3,000
MURRAY LEASE INCOME, NET	42,827	29,790	13,037	43.8%	129,550
DISPOSAL OF FIXED ASSETS	-			n/a	•
MISCELLANEOUS INCOME	107,022		107,022	n/a	-
TOTAL OTHER REVENUE	176,376	37,415	138,961	371.4%	168,550
TOTAL OPERATING REVENUE	1,197,820	1,212,365	(14,545)	-1.2%	4,871,654
TOTAL OF EIGHTING REVENUE			(= 1/2 12/		
OPERATING EXPENSES					
SALARIES, TAXES AND BENEFITS	626,221	674,248	(48,027)	-7.1%	2,714,142
CASE MANAGEMENT/EMERGENCY ASST	29,808	34,200	(4,392)	-12.8%	140,550
TRANSPORTATION	87,540	107,885	(20,345)	-18.9%	415,560
MEALS ON WHEELS / GOLDEN CIRCLE	196,974	198,940	(1,966)	-1.0%	755,460
DEVELOPMENT & MARKETING	3,625	21,445	(17,820)	-83.1%	68,904
PROGRAM SUPPLIES	11,477	14,127	(2,650)	-18.8%	56,508
OFFICE EXPENSES/SUPPLIES	12,934	11,325	1,609	14.2%	45,300
OCCUPANCY EXPENSES	52,666	60,136	(7,470)	-12.4%	246,544
OTHER GENERAL AND ADMINISTRATIVE	53,379	61,460	(8,081)	-13.1%	235,990
TOTAL OPERATING EXPENSES	1,074,624	1,183,766	(109,142)	-9.2%	4,678,958
NET OPERATING INCOME BEFORE DEPRECIATION	123,197	28,599	94,598	330.8%	192,696
DEPRECIATION AND AMORITIZATION	142,109	130,250	11,859	9.1%	519,545
NET OPERATING INCOME/(LOSS)	(18,913)	(101,651)	82,738	-81.4%	(326,849)
CAPITAL CAMPAIGN, NET	206,578	135,000	71,578	53.0%	541,800
TOTAL CAPITAL CAMPAIGN, NET	206,578	135,000	71,578	53.0%	541,800
TOTAL REVENUE OVER/(UNDER) EXPENSE	187,665	33,349	154,316	462.7%	214,951

Silver Key Senior Services Balance Sheet As of 9/30/2018 (In Whole Numbers)

	Current Year	Prior Year
ASSETS		
CURRENT		
CASH - OPERATING	131,916	147,983
CASH - CAPITAL CAMPAIGN	150,619	381,590
OPERATING RESERVE	762	0
ACCOUNTS RECEIVABLE	524,692	389,968
PLEDGES RECEIVABLE	167,394	39,216
PREPAID EXPENSES	99,382	129,961
OTHER CURRENT ASSETS	114,506	52,646
Total CURRENT	1,189,271	1,141,364
FIXED	-,,	• •
LAND & BUILDINGS	5,145,394	4,889,355
FURNITURE, FIXTURES &	1,330,381	1,221,993
EQUIPMENT	-,,	, ,
VEHICLES	1,301,268	1,189,380
ACCUMULATED DEPR & AMORT	(2,299,423)	(1,974,605)
Total FIXED	5,477,621	5,326,123
OTHER ASSETS		
BENEFICIAL INTEREST IN TRUSTS	4,422,540	4,518,156
INVESTMENTS (OPER RESERVE)	1,123,514	1,361,526
OTHER ASSETS	48,767	41,176
Total OTHER ASSETS	5,594,821	5,920,858
Total ASSETS	12,261,712	12,388,344
LIABILITIES CURRENT LIABILITIES		
ACCOUNTS PAYABLE	117,727	146,072
SALARIES PAYABLE	100,008	117,120
ENT CREDIT UNION - RLOC	0	100,000
NOTE PAYABLE CURRENT - ENT CREDIT UNION	56,654	1,115,370
SECURITY DEPOSITS - MURRAY TENANTS	13,420	14,629
DEFERRED REVENUE	6,800	6,750
OTHER LIABILITIES	0	0
Total CURRENT LIABILITIES	294,609	1,499,940
LONG-TERM LIABILITIES		
N/P - ENT CREDIT UNION	563,348	0
LOC - ENT CREDIT UNION	0	0
Total LONG-TERM LIABILITIES	563,348	0
Total LIABILITIES	857,957	1,499,940
NET ASSETS		
NET ASSETS BEGINNING BALANCE		
NET ASSETS DEGINNING BADAICE	11,216,090	10,316,732
Total NET ASSETS BEGINNING	11,216,090	10,316,732
BALANCE	22/220/030	20/020// 22
REVENUE OVER (UNDER) EXPENSES	187,665	571,672
Total DEVENUE OVER (LINDED)	187,665	571,672
Total REVENUE OVER (UNDER) EXPENSES	107,003	3/1/0/2
Total NET ASSETS	11,403,755	10,888,404
TOTAL LIABILITIES & NET ASSETS	12,261,712	12,388,344

Silver Key - Operating Reserve Tracking



			Operating				Operating	
	RLOC Balance		Cash		Other Loans		Reserve (Inv)	
Month	(paid off)		(\$250k bal)		(paid off)		(\$2.5M bal)	
Jun 2017	40,000	X	122,914	X	1,215,370	X	1,628,676	X
Jul 2017	65,000	X	36,891	X	1,215,370	X	1,331,555	X
Aug 2017	-	1	97,439	X	1,215,370	X	1,335,746	X
Sep 2017	100,000	X	147,983	X	1,115,370	X	1,361,526	X
Oct 2017	-	1	179,728	X	1,115,370	X	1,074,619	X
Nov 2017	-	1	228,442	X	1,152,269	X	1,091,270	X
Dec 2017	-	1	365,666	1	1,050,000	X	1,117,832	X
Jan 2018	-	1	424,524	1	1,050,000	X	1,140,486	X
Feb 2018	=	1	350,358	1	900,000	X	1,099,552	X
Mar 2018	-	1	395,422	1	900,000	X	1,095,077	X
Apr 2018	-	1	262,132	1	896,210	X	1,099,190	X
May 2018	-	1	311,236	1	692,254	X	1,100,230	X
Jun 2018	-	1	252,110	1	688,157	X	1,098,144	X
Jul 2018	-	1	251,690	1	683,659	X	1,117,753	X
Aug 2018		1	162,272	X	674,687	X	1,125,593	X
Sep 2018	ä	1	130,534	X	620,002	X	1,123,514	X

SILVER KEY SENIOR SERVICES, INC. CAPITAL CAMPAIGN - OVERVIEW

Source of Funds: 3/31/2018 6/30/2018 7/31/2018 8/31/2018 9/30/2018 Actt 1030 Cash - Capital Campaign Account - Kirkpatrick 199,093 156,515 157,082 156,897 150,619 Detail below Pledges Receivable* 31,930 29,352 22,364 22,464 187,394 Left to Raise 690,889 487,001 484,991 486,981 273,116 TOTAL SOURCES 921,912 672,868 664,437 666,342 611,128 Use of Funds: Donor appreciation signage, case management, Estimate flooring, furiture etc (40,000) (25,000) (15,000) (15,000) (36,000) Acct 2295 & 2300 ENT Loan - Principal Balance (900,000) (688,157) (683,659) (674,687) (620,002) NET OVER/(UNDER) (54,088) (76,289) (70,222) (59,345) (59,874) *Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest r							
Detail below Pledges Receivable* 31,930 22,352 22,364 22,464 187,394 260,0889 487,001 484,991 486,981 273,116	Source of Funds:		3/31/2018	6/30/2018	7/31/2018	8/31/2018	9/30/2018
Left to Raise 690,889 487,001 484,991 486,981 273,116 TOTAL SOURCES 921,912 672,868 664,437 666,342 611,128 Use of Funds:	Acct 1030	Cash - Capital Campaign Account - Kirkpatrick	199,093	156,515	157,082	156,897	150,619
TOTAL SOURCES 921,912 672,868 664,437 666,342 611,128	Detail below	Pledges Receivable*	31,930	29,352	22,364	22,464	187,394
Use of Funds: Donor appreciation signage, case management, Estimate flooring, furiture etc (40,000) (25,000) (15,000) (15,000) (15,000) (36,000) (Left to Raise	690,889	487,001	484,991	486,981	273,116
Donor appreciation signage, case management, Estimate flooring, furiture etc flooring, floori		TOTAL SOURCES	921,912	672,868	664,437	666,342	611,128
Donor appreciation signage, case management, Estimate flooring, furiture etc flooring, floori							
Estimate Flooring, furiture etc (40,000) (25,000) (15,00	Use of Funds:						
NET OVER/(UNDER) S4,088 C76,289 C72,364 C7,464 C72,394		Donor appreciation signage, case management,					
Acct 2295 & 2300 ENT Loan - Principal Balance (900,000) (688,157) (683,659) (674,687) (620,002) TOTAL USES (976,000) (749,157) (734,659) (725,687) (671,002) NET OVER/(UNDER) (54,088) (76,289) (70,222) (59,345) (59,874) *Pledges Receivable Acct 1345 Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 5,000 5,000 10,000	Estimate	flooring, furiture etc	(40,000)	(25,000)	(15,000)	(15,000)	(15,000)
*Pledges Receivable Acct 1345 Pledges Receivable per books Acct 1370 Bequest receivable: Fordyce estate Pooks Acct 1370 Bequest receivable: Fordyce estate Pooks Receivable: Fordyce estate Pooks (976,000) (749,157) (734,659) (725,687) (671,002) (59,874) (59,874) (59,874) (70,222) (59,345) (59,874) (70,222) (7	Estimate	HVAC units (x3) est to be used as current units fail	(36,000)	(36,000)	(36,000)	(36,000)	(36,000)
*Pledges Receivable Acct 1345 Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 Acct 1370 Bequest receivable: Fordyce estate 10,000 10,000 10,000 10,000 10,000	Acct 2295 & 2300	ENT Loan - Principal Balance	(900,000)	(688,157)	(683,659)	(674,687)	(620,002)
*Pledges Receivable Acct 1345		TOTAL USES	(976,000)	(749,157)	(734,659)	(725,687)	(671,002)
*Pledges Receivable Acct 1345							· -
Acct 1345 Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 Acct 1370 Bequest receivable: Fordyce estate 10,000 10,000 10,000 10,000		NET OVER/(UNDER)	(54,088)	(76,289)	(70,222)	(59,345)	(59,874)
Acct 1345 Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 Acct 1370 Bequest receivable: Fordyce estate 10,000 10,000 10,000 10,000				*=			
Acct 1345 Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 Acct 1370 Bequest receivable: Fordyce estate 10,000 10,000 10,000 10,000							
Acct 1345 Pledges Receivable per books 16,930 14,352 7,364 7,464 172,394 Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 5,000 5,000 5,000 10,000							
Acct 1370 Bequest receivable: Fleenor estate 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 10,000 <td>*Pledges Receivab</td> <td>le</td> <td></td> <td></td> <td></td> <td></td> <td></td>	*Pledges Receivab	le					
Acct 1370 Bequest receivable: Fordyce estate 10,000 10,000 10,000 10,000 10,000	Acct 1345	Pledges Receivable per books	16,930	14,352	7,364	7,464	172,394
	Acct 1370	Bequest receivable: Fleenor estate	5,000	5,000	5,000	5,000	5,000
	Acct 1370	Bequest receivable: Fordyce estate	10,000	10,000	10,000	10,000	10,000
		·	31,930	-	22,364		

2018/2019 Silver Key Strategy Plan			
Silver Key serves in partnership with our stakeholders to support quality of life for	seniors		
allowing them the choice of safely aging in place with dignity and independe	nce		
Short Term			
Capital Campaign: Complete by December 31, 2018	100%		
Develop a plan			
Succession Plan: Complete by August 2018 Board Meeting	100%		
Strategic Initiatives			
Affordable Senior Housing: Joint Initiative/Collaborative Project	<u>100%</u>		
Identify type of partnership			
Define Silver Key role			
Community Engagement: Engage the Senior Community in Identification of Needs	<u>60%</u>		
Develop an advisory group representative of SE Colorado Springs			
Develop board orientation			
Utilize focus groups to increase senior community input			
Social Enterprise: Diversification of Revenues for the Future	<u>83%</u>		
Identify new initatives			
Seek grants to support new initiatives			
Marketing: Increase Brand Awareness	100%		
Develop and implement a comprehensive marketing plan			
Core Services: Expand and Develop Innovative Approaches	<u>48%</u>		
Volunteer driver feasibility study			
MOW expansion plan			
Plan and timeline for volunteer guardianship program			
Needs assessment for new social program			
Case Management housing navigator role			
Volunteers: Continue to Recruit and Train to Meet the Growing Need for Service	<u>88%</u>		
Enhanced computer based training for all areas to include testing			
Sustainability: Increase Sustainability to be Less Dependent on Government Fundi	<u>50%</u>		
Identify new grant opportunities			
Implement plan giving program			
Legacy society			
Endowment Policy			
Fundraising Plan			

CEO Evaluation Policy

The board monitors the chief executive to ensure that he or she is competent and effective, including conducting an annual review and appraisal of the chief executive's performance.

The annual goals and objectives should be mutually discussed and agreed upon, and should serve as the basis for performance evaluations. The executive committee and chief executive should mutually agree on the process of formal performance reviews. The primary purpose of performance evaluations is to help the chief executive perform more effectively. Compensation increases and contract renewal decisions should not be the primary purpose for conducting the evaluation. The executive committee also makes recommendations for compensation increases and contract renewal to the board.

